## Jamestown Settlement Café and Yorktown Victory Center Cafe

## **Application for Employment**

<u>PLEASE TYPE OR PRINT</u>. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.")

| Position Applying For:   | Name (Last,   | Name (Last, First, Middle): |   |   |  |                         |                      | Other names under which you have attended school or been employed: |         |
|--|---------------|-----------------------------|---|---|--|-------------------------|----------------------|--|---------|
| Street Address:  |               | City, State & Zip:          |   |   |  |                         |                      |  |         |
| Social Security Number: Home   |               |                             | Phone:                                  |   | Cell Phone:  |                         | Emergency contact #: |  |         |
| Are you eligible to work in the United States?   |               |                             |   | ]No   |  |                         |                      |  |         |
| Are you 18 years of  |               | ' [                         | Yes No If NO, what is your current age? |   |  |                         |                      |  |         |
| Are you currently employed   |               |                             | Yes No                                  |   | If YES, what is your current job title & department?   |                         |                      |  |         |
| Have you ever been employed by Jamestown/Yorktown Cafe?  |               |                             | Yes No                                  |   | If YES, dates of employment & reason for leaving:      |                         |                      |  |         |
| Are you related to a (company employed   |               | ☐Yes ☐ No                   |   | If YES, their name & their relationship to you? |  |                         |                      |  |         |
| do you have a valid driver's license?  Yes   |               |                             |   |   | If YES, Do you have a Car or alternate transportation? |                         |                      |  |         |
| How did you learn about this employment opportunity? Check all that apply: Ad in newspaper  Job Bulletin (Posting) /Walk-in Website Dept. of Labor Ad in magazine  Referral by employee Other: |               |                             |   |   |  |                         |                      |  |         |
| EDUCATION  |               |                             | 1                                       |   |  |                         |                      |  |         |
| Name of School   |               |                             | Did yo<br>gradua                        |   | If No, # of<br>years left to<br>graduate               | If Yes,<br>of<br>Gradua |                      | Degree<br>received   | Major   |
| High School:   |               |                             | Yes [                                   | No  |  |                         |                      |  |         |
| GED:   |               |                             | Yes [                                   | No  |  |                         |                      |  |         |
| Other School:  |               |                             | Yes [                                   | No  |  |                         |                      |  |         |
| College:   |               |                             | Yes [                                   | No  |  |                         |                      |  |         |
| SKILLS: Please li<br>and software packa<br>intermediate, exper   | ages of which |                             |   |   |  |                         |                      |  | ant POS |

**WORK EXPERIENCE**-Please detail your <u>entire</u> work history. Begin with your <u>current</u> or most recent employer. If you held multiple positions with the same organization, detail each position separately. <u>Attach additional sheets if necessary</u>. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

**PLEASE NOTE**: Jamestown Settlement and Yorktown Cafe reserves the right to contact all current and former employers for reference & information.

| Dates Employed (most recent position) From: To |         |     | Full time If part-time, # hrs./w | Part-time     | Title:  |          |        |  |
|--|---------|-----|----------------------------------|---------------|---|----------|--------|--|
| Starting S                                     | Salary: |     | Organization Name                |               |   |          |        |  |
| Final Sal                                      | lary:   |     |                                  |               |   |          |        |  |
| Supervisor's Name, Title and Phone #:          |         |     | Other Reference Na<br>Phone #:   | me, Title and | Contact my current references:  At any time Only if I am a finalist candidate |          |        |  |
| Primary  | duties: |     |                                  |               | Reason for  | Leaving: |        |  |
|  |         |     |                                  |               |   |          |        |  |
| Dates Employed (most recent position) From: To |         |     | Full time If part-time, # hrs./w | Part-time     | Title:  |          |        |  |
| Starting                                       | Salary: |     | Organization Name                |               | L   |          |        |  |
| Final Sal                                      | lary:   |     |                                  |               |   |          |        |  |
| Supervisor's Name, Title and Phone #:          |         |     | Other Reference Na<br>Phone #:   | me, Title and | Contact my current references:  At any time Only if I am a finalist candidate |          |        |  |
| Primary duties:                                |         |     |                                  |               | Reason for Leaving:   |          |        |  |
|  |         |     |                                  |               |   |          |        |  |
|  |         | SH  | IFTS YOU AI                      | RE AVAII      | ABLE TO   | WORK     |        |  |
|  | - CTIN  |     |                                  |               |   |          | G A FD |  |
| FTS  | SUN     | MON | TUES                             | WED           | THUR  | FRI      | SAT    |  |
| NCH  |         |     |                                  |               |   |          |        |  |
|  |         |     |                                  |               |   |          |        |  |
| INER   |         |     |                                  |               |   |          |        |  |
| NER  |         |     |                                  |               |   |          |        |  |

If Yes, Why?

Jamestown Settlement and Yorktown Cafe is an Equal Opportunity Employer committed to excellence. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation

## PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

Orientation Date:

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Jamestown Settlement and Yorktown Cafe to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Jamestown Settlement and Yorktown Cafe serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

| Applicant Signature:                                    |  | Date: |  |
|---|--|-------|--|
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|   |  |       |  |
|   |  |       |  |
| ::::::: Employer only ::::::::: Eligible for Interview? |  |       |  |
| 1 <sup>st</sup> Interview Date:                         | 2 <sup>nd</sup> Interview Date (if neces | sary) |  |
| Hire Date:  | Hiring Manager:                          |       |  |
| Position Hired For:                                     | Pay Rate:                                |       |  |